



Horfield Korfbal Club

Safeguarding Policy

Horfield Korfbal Club acknowledges the duty of care to safeguard and promote the welfare of children, young people and vulnerable adults, and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with requirements set out in the England Korfbal Association Child Protection Policy.

The policy recognises that the welfare and interests of children, young people and vulnerable adults are paramount in all korfbal and associated activities. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children, young people and vulnerable adult members:

- have a positive and enjoyable experience of korfbal at Horfield Korfbal Club in a safe and child centred environment
- are protected from abuse whilst participating in Horfield Korfbal Club.

As part of our safeguarding policy Horfield Korfbal Club will:

- promote and prioritise the safety and wellbeing of children, young people and vulnerable adults
- ensure everyone understands their roles and responsibilities in respect of safeguarding and that all members sign and adhere to the Members Code of Conduct and Safeguarding Policy
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- ensure robust safeguarding arrangements and procedures are in operation with coaches holding a DBS check if and when the club membership includes children, young people or vulnerable adults, or when the club is involved in working with young people in an educational setting

Members of Horfield Korfball Club demonstrate good practice by:

- treating all children, young people and vulnerable adults equally and with respect and dignity
- always putting the welfare of each child, young person and vulnerable adult first, before winning or achieving goals
- making sport enjoyable and promoting fair play
- being an excellent role model – this includes not smoking or drinking alcohol in the company of young people
- giving enthusiastic and constructive feedback rather than negative criticism
- maintaining a safe and appropriate distance with young persons in their charge ensuring that if any form of physical contact is required, young people are consulted and their agreement gained
- involve parents wherever possible, e.g. for the responsibility of their children in the changing room
- securing parental consent in writing to act in loco parentis, if the need arises, to give permission for the administration of emergency first aid and/or other medical treatment
- requesting written parental consent if they are required to transport young people in their cars - on such an occasion members will ensure that they are not in a situation where they find themselves alone with a child, young person or vulnerable adult in their car
- recognising the developmental needs and capacity of young people – avoiding excessive training or competition and not pushing them against their will
- building balanced relationships based on mutual trust which empower children to share in the decision-making process
- always working in an open environment - arrange that, as far as possible, they are not left alone with a young person where there is no opportunity for the activity to be observed by others
- always having at least two adults present with a group
- thinking about use of premises, for example access and attending training – parental commitment to transporting their child to and from training and matches
- keeping a written record of each activity/session - this will include a register of children and staff and details of any significant incidents, including injuries that occur, along with the details of any treatment given
- being aware of any medical conditions, existing injuries and medicines being taken

Reporting Concerns and/or incidents:

Members who have concerns about the safeguarding or welfare of a child, young person or vulnerable adult are responsible for reporting it to the club’s Welfare Officer or the club Chair Person if the Welfare Officer is not available.

A record of the report should be made using the forms published by the EKA in the EKA Safeguarding Policy.

The club’s Welfare Officer is responsible for reporting the concern or incident to the local social services at Bristol City Council:

First Response Bristol Team (During office hours): 0117 903 6444

Reporting a child at immediate risk use either 999 or contact the Emergency Duty Team out of office hours: 01454 615 165

Horfield Korfbal Club Welfare Officer:

Signed: (Club Chair)

Date:

Policy Review Date: **1st May 2016**