



# Horfield Korfbal Club

## Data Protection Policy

Our data protection policy sets out our commitment to protecting personal data and how we implement that commitment with regards to the collection and use of personal data.

Personal data will be collected when a person joins the club to enable them to be registered with the EKA and Fixtures Live. Data will only be used and shared with those who require it for the stated purpose. By completing the personal information form, members are giving their consent for their data to be used according to the details laid out in this policy.

Data collected from members will only be used to:

- register members with the EKA and Fixtures Live as members and/or players of Horfield Korfbal club
- communicate information regarding match details, tournament details and social events involving and affecting members of Horfield Korfbal Club
- Contact next of kin in the event of an emergency (this will only take place where a member has supplied the relevant information to the club)

Personal data will only be held by the club whilst a person is a member. Data will be deleted from club records when a member:

- notifies the club that they no longer wish to be a member of Horfield Korfbal Club
- requests a transfer to another Korfbal club

It is the responsibility of the member to notify the Secretary of Horfield Korfbal Club in either of these instances or if any information required by the club changes.

### **We are committed to:**

- ensuring that we comply with the eight data protection principles, as listed below
- meeting our legal obligations as laid down by the Data Protection Act 1998
- ensuring that data is collected and used fairly and lawfully
- processing personal data only in order to meet our operational needs or fulfill legal requirements
- taking steps to ensure that personal data is up to date and accurate
- establishing appropriate retention periods for personal data
- ensuring that data subjects' rights can be appropriately exercised
- providing adequate security measures to protect personal data

- ensuring that a nominated officer is responsible for data protection compliance and provides a point of contact for all data protection issues
- ensuring that all club officers are made aware of good practice in data protection
- providing adequate training for all staff responsible for personal data
- ensuring that everyone handling personal data knows where to find further guidance
- ensuring that queries about data protection, internal and external to the organisation, are dealt with effectively and promptly
- regularly reviewing data protection procedures and guidelines within the club

**Data protection principles:**

1. personal data shall be processed fairly and lawfully
2. personal data shall be obtained for one or more specified and lawful purposes, and shall not be further processed in any manner incompatible with that purpose or those purposes
3. personal data shall be adequate, relevant and not excessive in relation to the purpose or purposes for which they are processed
4. personal data shall be accurate and, where necessary, kept up to date
5. personal data processed for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes
6. personal data shall be processed in accordance with the rights of data subjects under the Data Protection Act 1998
7. appropriate technical and organisational measures shall be taken against unauthorised and unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data
8. personal data shall not be transferred to a country or territory outside the European Economic Area unless that country or territory ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of personal data

Signed: ..... (Club Chair)

Date: .....

Policy Review Date: **1<sup>st</sup> May 2016**