



Horfield Korfball Club

Code of Conduct for Officials and Volunteers

For the purpose of this Code of Conduct the term Officials refers to those members of the club that hold roles such as coaches, referees and captains. The term Volunteers refers to members of the club that hold positions on the club's committee or represent the club at other associated meetings and committees such as SWKA and the EKA.

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

- consider the well-being and safety of participants before the development of performance
- develop an appropriate working relationship with participants, based on mutual trust and respect
- make sure all activities are appropriate to the age, ability and experience of those taking part
- promote the positive aspects of the sport (e.g. fair play)
- display consistently high standards of behaviour and appearance
- follow all guidelines laid down by the National Governing Body and the Club
- hold appropriate valid qualifications and insurance cover
- never exert undue influence over performers to obtain personal benefit or reward
- never condone rule violations, rough play or the use of prohibited substances
- encourage and guide participants to accept responsibility for their own performance and behaviour
- encourage participants to value their performances and not just results

As well as maintaining the above standards, officials (e.g. referees) representing Horfield Korfball Club should:

- adhere to the standards set out by the English Korfball Association, the South West Korfball Association and any other appropriate governing bodies, with regards to attending fixtures on time, fully equipped and dressed appropriately
- demonstrate a competent understanding of the rules of korfball as set out by the English Korfball Association and the South West Korfball Association appropriate to the league to which they have been assigned and assessed
- demonstrate appropriate conduct for the positive reinforcement of the rules and korfball as a sport

Signed:

(Club Chair)

Date:

Signatures of volunteer/official:

Role:

Date:

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Policy Review Date: **1st May 2016**